App. F. IX-4

1930-31
G & S

File No. 53-30

Previous References
10.259-25 (5-12)

Serial Nos. 1 & 2

Later References
Pfs 44-32 & 3-6
" 36-35 - 1-2
- 64.39.1 r
Pfs. 96-41 - (1-4).

General and Revenue Secretariat.

Serial Nos. 2

(10)

Part B for February 1931.

SUBJECT.

Re: the drafting of the hour account Compositors, machine minders, assistant mach minders & binders of the Govt. Press to the permanent establishment on the fixed rates of pay.

Sl. 2

No. G. 8015-6 of. 29/1/31

To The Superintendent, Govt. Ptg.
" Comptr. to Govt. Nwi Frt. East

Approves of the rules for the grant of holidays to the hour account Compositors, machine minders of the Govt. Press absorbed in the permanent Establishment.

Of the Dockyard Establishment
Board. The Naval Discipline Act should be
be Embodied. The rules seem to be
defective.

28/1/11 The Lord. says that these rules
may be made applicable to all the
workmen drafted to the permanent Establishment
& to the men newly appointed, the existing men
being allowed to enjoy, until retirement the
benefits of the Service Regulations. It may
probably be difficult to enforce the
sets of rules. The Ld Lieut would be Contributory

Ld Lieut
Cb.

To Sir Scott for favour
Queen or disposal—

Special rules are proposed for workmen
They appear to be suitable and are for approval.
As to whether conveniently might for old employ-
ment of the new rules for new ent.
should be applied, it would appear to

Ker 14.1.31

14/1

Draft 14/1

Go Sabd

The Supdt: states that these rules shd not apply Compositors &c., who have been permanent estt: prior to the of the Govt. of Oct. 1930. a point for consideration this s should not be clear in the draft. The pen Orders is for orders.

Chief Secy)
I agree. Please

CHIEF SECRETARY
17 JAN. 1931

Fin: Secy)
F. con: 1596/G 28/1/31 19.1.31 - hi
Draft Govt Order
Govt 21/1 19.1.31

Mr Supt. Govt Printing
... Comptroller thro' H Secty
G. 8015 - 6 of

Copies of the rules for the grant of Christmas holidays to the hourly account employees, together with lists of the Govt Press absorbed in the permanent establishment

entered Copies

-D . . 13

1.7.21
Estt. Asst's Rules.

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING IN MYSORE,
Bangalore, dated the 25th NOVR. 1930

26

FROM

B. PUTTAIYA, ESQ., B.A.,
Superintendent, Government Printing,
Bangalore.

GENERAL MISCELLANEOUS BRANCH
3531
27 NOV
439
P&S 53-30-1

To

N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to the Government of Mysore,
BANGALORE.

SIR,

With reference to Government Order No: G.3868-9/P.&.S. 22-30-9, dated the 8th October 1930, sanctioning the drafting of the hour account compositors, machine minders, assistant machine minders and binders of the Government Press to the permanent establishment on fixed rates of pay, I have the honour to enclose for favour of sanction, a set of rules for the grant of leave and holidays to these employees, as they are producers of labour and the Service Regulations cannot obviously be made applicable to them.

The rules are drawn up in accordance with the work service rules that have been sanctioned for the concerns under the control of the Department of Industries & Commerce as sanctioned in G. O. No: D. 140-141/I.&.C. 259-25-12, dated 31st October 1928, with modifications suited to the requirements of the Press.

In the Government Branch Press at Mysore, the Compositors and others have been on the permanent establishment for a long time past and have been enjoying the privileges of the Service Regulations. But, I now beg to propose that with effect from the date of sanction of these rules, they may be made applicable

to all the pieceworkmen who have been drafted to permanent establishment as per Government Order No: G. 3868-9/P.&.S. 22-30-9, Dated, 8-10-1930, and to the men who may be newly appointed to vacancies in the permanent establishment, the existing men in the latter establishment continuing to enjoy as hitherto the privileges of the Service Regulations until their retirement.

I have the honor to be,
Sir,
Your most obedient servant,

Superintendent,
Government Printing.

RULES FOR THE GRANT OF LEAVE AND HOLIDAYS TO WORKMEN OF THE GOVERNMENT PRESSES WHO HAVE BEEN PLACED ON FIXED MONTHLY RATES OF PAY.

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1. These Rules apply to the Workmen employed on monthly rates of pay, viz., the Hour Account Compositors, the Machine and Assistant Machine Minders and the Binders. They do not apply to either the ministerial or the supervising staff., whose cases will be regulated by the rules for the Subordinate Establishment.

After amendment

Casual leave.

Casual leave on full pay for a period not exceeding ten days in an aggregate in a year may be allowed to an employee. Such leave shall not exceed seven days at a time. ~~Leave exceeding 3 days and not exceeding 7 days at a time~~ Can be given on condition that his duties can be performed, and shall not exceed seven days at a time

pay and 10 days' duration on half pay for every completed year's service, provided that such leave may be given when the work in the Press allows it and the employee needs it for reasons of health or other urgent cause.

If an employee has applied for but has not been allowed any privilege leave in any year, he may accumulate such leave for three months which may be availed of by instalments or at one time when the Press can spare him.

in this rule shall mean attendance

Regular attendance ~~will constitute~~ a total absence of not more than 45 days in a calendar year. These 45 days will include leave of absence with pay but not Sundays, ~~Gazetted~~ authorised General holidays and absence on account of injuries sustained while on duty and anti-rabic treatment.

SICK LEAVE:- On the production of a Medical Certificate granted by a Medical Officer of any recognised Medical Institution and countersigned by the District Medical Officer, an employee may be granted leave on half average salary for a period of three months only. Leave beyond this period will be treated as leave without pay.

HOLIDAYS:- All the Gazetted holidays (GENERAL) sanctioned by Government including all Sundays may be allowed. During the Dasara and the Christmas Holidays, the Press will be closed only for three days and one day, respectively.

Overtime will be paid on all holidays when the exigencies of work require the presence of the workmen at the Press.

B. Puttaiya

SUPERINTENDENT,
GOVERNMENT PRINTING.

18/

RULES FOR THE GRANT OF LEAVE AND HOLIDAYS TO WORKMEN OF THE GOVERNMENT PRESSES WHO HAVE BEEN PLACED ON FIXED MONTHLY RATES OF PAY.

---

1. These Rules apply to the Workmen employed on monthly rates of pay, viz., the Hour Account Compositors, the Machine and Assistant Machine Minders and the Binders. They do not apply to either the ministerial or the supervising staff.,

2. CASUAL LEAVE:- Casual leave on full pay for not exceeding ten days in the aggregate in a year may be allowed to an employee. Such leave ~~for more than three days at one time~~ can be given on condition that ~~his~~ services can be spared.

3. PRIVILEGE LEAVE:- On the Superintendent being satisfied of the good conduct and the regular attendance of an employee, he may ~~xx~~ ~~his~~ written request ~~be~~ ~~allowed~~ privilege leave of 10 days' duration on full pay ~~xx~~ and 10 days' duration on half pay for every completed year's service, provided that such leave may be given when the work in the Press allows it and the employee needs it for reasons of health ~~and~~

If an employee has applied for but has not been allowed any privilege leave in any year, he may accumulate such leave for three months which may be availed of by instalments or at one time when the Press can spare him.

A flat amendment

2. Casual leave.

Casual leave on full pay for a period ~~exceeding ten days~~ in an aggregate in a year may be allowed to an employee. ~~Such leave shall not exceed seven days at a time.~~ ~~Leave exceeding 3 days but not exceeding 7 days at a time~~ Casual leave is given on condition that ~~his services can be spared~~ and shall not exceed

Rules.

~~The amendment appears to be unnecessary.~~

G.R.S. App. F VI G-2]

SUBJECT .....

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Diary No. of letter replied to.....

Sec. Pts

File No. 53-30

Serial No. 2

General and Revenue Secretariat

( )

the *193* .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue.....7/31

Signed by..... Mr. N. D. Rao

May this be

(i) Printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part?

(iv) translated ?

(v) placed at the disposal of the press ?

(i) published in the Gazette, *Kannada Part ?

Fo no. F 3868-9 Pam dt. 22.30-1

dated 8th October 1930

Sanctioning the absorption of the Karnataka Composing Madras Binders and binders of the Govt Press into the permanent establishment

Order Thereon No: dated 8th Oct 1930 fixing the rate of pay

Letter No F 1721, dated 26th Nov 30 from the Supdt

mgahy

Government of his highness the Maharaja of Mysore.

GEN

Approves of the rules for the ——— to the Hour Account Compositors, Machine finders and Binders of the Government Press absorbed into the permanent establishment.

* Government Order No. G. 3868-9—P. & S. 22-30-9, dated the 8th October 1930, sanctioning the bsorption of the Hour Account Compositors, Machine Minders and Binders of the Government Press to the permanent establishment on fixed rates of pay.

2. * Letter No. P. 1721, dated the 26th November 1930, from the Superintendent, Government rinting, Bangalore, forwarding for sanction a set of rules for the grant of leave and holidays to the nployees referred to in the Government Order read above.

ORDER NO. G. 3013-6—P. & S. 53-30-2, DATED 29TH JANUARY 1931.

The Rules are approved with slight modifications and appended to this order.

These rules will not apply to the Compositors and others in the Branch ress, Mysore, who have been on the permanent establishment prior to the issue of he Government Order read above and who have been enjoying the privileges of the lysore Service Regulations.

MADHAVA RAO,
Chief Secretary to Government.

No. G. 8015-6—P. & S. 53-30-2, dated 29th January 1931.

RULES FOR THE GRANT OF LEAVE AND HOLIDAYS TO WORKMEN OF THE GOVERNMENT PRESSES WHO HAVE BEEN PLACED ON FIXED MONTHLY RATES OF PAY.

1. These Rules apply to the workmen employed on monthly rates of pay, *viz.*, the Hour Account Compositors, the Machine, and Assistant Machine Minders and the Binders. They do not apply to either the ministerial or the supervising staff, whose cases will as heretofore be regulated by the Mysore Service Regulations.

2. *Casual Leave.*—Casual leave on full pay for a period not exceeding ten days in the aggregate in a year may be allowed to an employee. Such leave can be given on condition that his services can be spared and shall not exceed seven days at a time.

3. *Privilege Leave.*—On the Superintendent being satisfied of the good conduct and the regular attendance of an employee, he may on the written request of the employee grant privilege leave of ten days' duration on full pay and ten days' duration on half pay for every completed year's service, provided that such leave may be given when the work in the Press allows it and the employee needs it for reasons of health or other urgent circumstances.

If an employee has applied for but has not been allowed any privilege leave in any year, he may accumulate such leave for three months which may be availed of by instalments or at one time when the Press can spare him.

Regular attendance in this rule means attendance into a total absence of not more than 45 days in a calendar year. These 45 days will include leave of absence with pay but not Sundays, authorised general holidays and absence on account of injuries sustained while on duty and anti-rabic treatment.

4. *Sick Leave.*—On the production of a Medical Certificate granted by a Medical Officer of any recognised Medical Institution and countersigned by the District Medical Officer, an employee may be granted leave on half average salary for a period of three months only. Leave beyond this period will be treated as leave without pay.

5. *Holidays.*—All the Gazetted holidays (General) sanctioned by Government including all Sundays may be allowed. During the Dasara and the Christmas Holidays, the Press will be closed only for three days and one day respectively.

Overtime will be paid on all holidays when the exigencies of work require the presence of the workmen at the Press.